



A Halma company



Finance Data Analyst

About Us

Halma Water Management (HWM) is a group of successful water conservation companies who have joined forces under a single sales, design and distribution network to manufacture and supply flow measurement, data logging, and leak detection solutions for the water industry. Our extensive experience and unrivalled innovation has made us a world leading team with an international reputation for technology, quality and service. Together, we provide an unparalleled range of products and services for the water industry.

We are proud to be part of Halma, a major worldwide technology group making safety products and products that improve quality of life. As an integral part of the Halma Group plc, Halma Water Management has the strength and credibility of a FTSE 100 plc Company with the financial resources to match.

Halma has been trading for over a century and has a level of corporate pride second to none. Their customers range from small enterprises through to some of the largest companies in the world, and they export products globally, currently to over 50 countries.

Job Purpose

The Finance Data Analyst is a new role, reporting to the Group Financial Controller and working directly alongside the finance team in Cwmbran, UK.

They will primarily be responsible for maintaining our commercial and financial data sets to extract insight and provide strategic recommendations for business growth.

The Analyst will collaborate with the wider finance, commercials and operations teams to provide data-driven insights for decision-making, and support each part of the business with key project and data analysis requirements.

Main Responsibilities

- Develop and maintain business finance reports and dashboards that track key performance and strategic indicators (KPIs & KSIs) related to business priorities.
- Support the finance team in reporting analytics, projects, investigations, and core deliverables.
- Conduct and maintain profit analysis for market segments, product lines and key customers, and contribute to the development of commercial strategies with the Sales leaders and Product Owners.
- Evaluate and report on the manufacturing and business operation costs, identifying areas for cost reduction and efficiency improvements.

- Alongside the operations team, drill into the cost and value chain in manufacturing operations, including bills of materials, cost of quality, and production efficiency metrics.
- Utilise data analysis tools to assess the impact of volume, price, and cost changes on financial outcomes.
- Communicate findings and recommendations to stakeholders in a clear and actionable manner.
- Stay informed about industry-specific data sources, BI tools, and methodologies to enhance analytical capabilities.
- Support and work alongside other finance team members during holidays, projects and peak periods to ensure the finance departments' core deliverables are achieved.

This role description in no way states or implies that these are the only duties to be performed by employee(s) in this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments.

Experience/Qualifications/Training

- Bachelor's degree in Finance, Economics, Accounting, Business, or a related field.
- Experience as a Data Analyst with a focus on commercial or business analytics in a manufacturing organisation is required.
- Proficient in Power BI, financial modelling, data analysis tools (Excel, SQL), and ERP systems.
- Strong understanding of manufacturing and commercial processes, market, and customer behaviour.
- A desire to pursue professional accountancy qualifications will be supported.
- Excellent analytical and problem-solving skills, with attention to detail.
- Effective communication skills for presenting insights to both technical and non-technical audiences.
- Ability to work collaboratively in a fast-paced, dynamic environment.

How to Apply

To apply for this vacancy please contact hr@hwm-water.com, sending your CV along with a covering letter stating why you feel you are particularly suited to this role.