



A Halma company



Production Supervisor

About Us

Halma Water Management (HWM) is a group of successful water conservation companies who have joined forces under a single sales, design and distribution network to manufacture and supply flow measurement, data logging, and leak detection solutions for the water industry. Our extensive experience and unrivalled innovation has made us a world leading team with an international reputation for technology, quality and service. Together, we provide an unparalleled range of products and services for the water industry.

We are proud to be part of Halma, a major worldwide technology group making safety products and products that improve quality of life. As an integral part of the Halma Group plc, Halma Water Management has the strength and credibility of a FTSE 100 plc Company with the financial resources to match.

Halma has been trading for over a century and has a level of corporate pride second to none. Their customers range from small enterprises through to some of the largest companies in the world, and they export products globally, currently to over 50 countries.

Job Purpose

Responsible for shop floor activities, assists the Senior Production Supervisor to implement daily production plans, monitor efficiency and waste and provide support and motivation to the team.

Key Requirements and Responsibilities

- To supervise shop floor labour
- To prioritise the flow of work in accordance with the production build plan and ensure that all staff are fully utilised and productive
- Ensure work is carried out in line with Company standards (PPE/SOPs etc)
- Attend production meetings to understand priorities and risks
- Check work is carried out to the agreed standards and if not, provide timely intervention/feedback
- As required, provide disciplinary controls in line with company procedures
- Ensure H&S and quality requirements are adhered to
- Communicate and keep production team updated on all matters relevant to the production process

- Support internal and third-party audits and customer visits
- Liaise with the Core Service and Warranty Managers to share best practices
- Assist the production planning team with headcount and capacity planning
- Provide job training where necessary
- Help troubleshoot manufacturing problems
- Take part in RCS and CI activities
- Lead Tier 1 and take part in Tier 2 meetings when required
- Liaise with NPI, Test and Quality teams on introduction of new products to Production

The above is not an exhaustive list of duties and you will be expected to perform different tasks as necessitated by your changing role within the Company and its overall business objectives.

Personal Specification

- A team player and self-starter
- Good communicator
- Ability to take ownership of tasks
- Highly organised, able to multi-task and prioritise
- Methodical, with strong attention to detail
- Calm, disciplined, and able to make decisions under pressure
- Ability to liaise with different levels of the business

Experience/Skills Required

- Proficient in Microsoft Word, Excel and PowerPoint
- Prior experience in a supervisory role
- Resilient and pro-active
- Understanding of electronics, fault finding at board level
- Able to interpret schematics and drawings
- Ability to learn new computer packages

How to Apply

To apply for this vacancy please contact hr@hwm-water.com, sending your CV along with a covering letter stating why you feel you are particularly suited to this role.